

P-002CA | Safety, Health, Environmental and Major Accident Prevention Policy

Context

Floene understands that the protection of people, environment and assets is an essential condition for the generation of sustainable value, assuming its responsibility in the management of risks and impacts of its activities as well as in the prevention of major accidents. In this sense, it is committed to continuously improve its Safety, Health and Environment and Major Accident Prevention (SHE and MAP) Management System, as a contribution to the sustainable development of its activity.

Company's position

Floene hereby undertakes to:

- Integrate Safety, including Major Accident Prevention, Health and Environment into the company's and its subsidiaries' strategy and activities, committing all employees and service providers, namely through their consultation and participation, in order to improve the performance of its management system;
- Establish, implement, maintain and improve an SHE Management System in line with the good practices defined in the ISO 14001 and ISO 45001 standards, as well as a MAP Management System in accordance with legal requirements, defining appropriate practices and procedures;
- Incorporate in its organization an SHE and MAP management structure, led by the top management, with the mission of monitoring the established policy, programmes, goals and objectives and providing the adequate means and resources for the implementation and maintenance of the Management System;
- Establish challenging objectives and goals on SHE and MAP issues measuring, evaluating, communicating the results obtained and implementing improvement programmes and actions;
- Develop and implement operational procedures for all activities in order to ensure full compliance with current legislation;
- Identify, evaluate, manage and disclose to employees and stakeholders the risks inherent to the activities, in order to prevent accidents from occurring as well as minimize impacts on people and the environment, ensuring biodiversity protection and pollution prevention;
- Promote the training and information of all employees and service providers, in order to guarantee their continuous training for the performance of their activities, as well as in the recruitment or mobility;
- Ensure the implementation of an equipment or process change management system to ensure that potential hazards that could cause major accidents are properly identified, assessed and controlled;
- Ensure the inspection, maintenance and repair of equipment and facilities in accordance with previously defined plans and use energy and resources in an eco-efficient way;



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- Ensure the existence of emergency plans, adequate training and capacity-building for all those involved, as well as conducting drills and training;
- Systematically investigate incidents and determine their causes and their correction, publishing their conclusions and integrating the lessons learned in order to prevent the occurrence of similar incidents;
- Establish an audit and inspection plan, as a tool to assess compliance with requirements, as a way to continuously improve the Management System;
- Disclose this Policy to stakeholders and communicate in a responsible and transparent way SHE and MAP performance.

Approved by the Executive Committee of Floene Energias, S.A.

Resolution P20260212001

Date: 25-02-2026