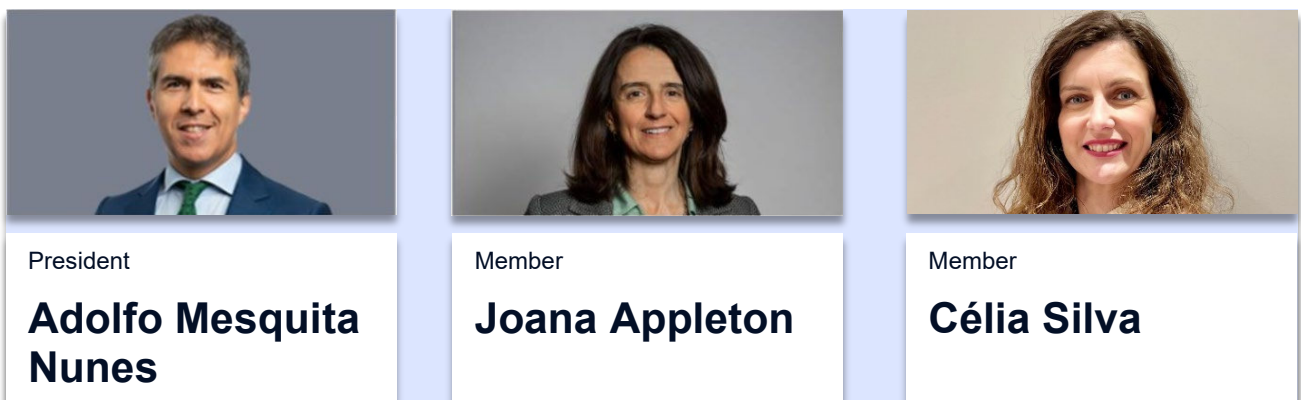


## FLOENE'S ETHICS AND CONDUCT COMMITTEE

The Ethics and Conduct Committee consists of three members appointed by the Audit Board for the term 2022-2024.

### Composition



### Powers and Operation

The Floene Ethics and Conduct Committee is an internal and independent structure, reporting to the Fiscal Council, responsible for monitoring the implementation of the Code of Ethics and Conduct, as well as clarifying doubts regarding its application. It is also responsible for receiving and addressing information transmitted under the *ComunicaÉtica* - Irregularities Communication - regarding alleged irregularities or violations of the norms of the Code of Ethics and Conduct or internal regulations and rules related to accounting, internal accounting controls, auditing, and combating corruption, banking and financial crime. It is also responsible for providing training to employees on ethics and conduct matters. For more information, please consult [floene.pt](https://floene.pt).



## Biographies

### **Adolfo Mesquita Nunes**

45 years old | At Galp Since 12 april 2019

Member of the Board of Directors

President of the Ethics and Conduct Committee

### **Biography**

Adolfo Mesquita Nunes was born on November 29, 1977. He is a non-executive member of the Board of Directors of Galp since April 12, 2019. Additionally, he has been the Lead Independent Director of the Galp Board of Directors since May 3, 2023.

He is a partner at Gama Glória Sociedade de Advogados. He is a Guest Assistant Professor at Nova SBE and an arbitrator in Public Law at CAAD - Center for Administrative Arbitration.

Previously, he served in the XIX and XX Governments as Secretary of State for Tourism, from February 2013 to November 2015, and was also a member of the Portuguese Parliament from June 2011 to February 2013.

He began his career as a trainee lawyer in September 2000 at the law firm Morais Leitão, Galvão Teles, Soares da Silva e Associados. From April 2005 to June 2011, he worked as a senior associate lawyer at Morais Leitão, Galvão Teles, Soares da Silva e Associados. From June 2002 to August 2003, he served as an advisor to the City Councilor of Lisbon, Pedro Feist.

He holds a degree in Law from the Faculty of Law of the Portuguese Catholic University and a master's degree in Law and Political Science from the Faculty of Law of the University of Lisbon.

The following is a list of entities outside the Galp Group where Adolfo Mesquita Nunes held positions and their respective roles as of May 3, 2023:

Partner at Gama Glória Sociedade de Advogados.



## **Joana Appleton**

50 years old | At Floene since october 2021

Member of the Ethics and Conduct Committee

### **Biography**

Born on December 31, 1972, Joana Appleton is responsible for the Investor Relations and ESG Management direction since October 2021, and since April 2022, she also oversees the areas of Risk Management, Organization, Quality, and Stakeholder Management.

Before joining Floene, Joana was responsible for Investor Relations at The Navigator Company since 2015. At Navigator since 1997, she worked with the Executive Committee in the restructuring of the pulp and paper sector and in the company's privatization process until 2004 and was Financial Risk Manager for about 10 years.

She holds a degree in Business Management from the Portuguese Catholic University, a post-graduate degree in Risk and Derivatives Management from Nova University, and a specialization in Sustainable Finance from Cambridge University.

## **Célia Silva**

41 years old | At Floene since 02 may 2023

Member of the Ethics and Conduct Committee

### **Biography**

Célia Silva was born on April 28, 1982, and is responsible for the Internal Audit Department (DAI) since its creation in May 2023 and is a member of the Ethics and Conduct Committee.

She started her professional career at KPMG, where she gained extensive experience in external audit and financial consulting in various Portuguese and international financial groups.

Before joining Floene, Célia was responsible for the Internal Audit Department of FCA Bank - Branch in Portugal (currently Credit Agricole Consumer Finance - Branch in Portugal), a bank specialized in car financing.

She holds a degree in Economics from the Lusíada University of Lisbon.